

## Analyzing the Relationship Between Board Gender Diversity and Financial Performance in Nepalese Banks

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### Abstract

At present, commercial banks in Nepal have implemented guidelines and mandatory rules to increase female representation on their boards of directors. The aim of the study is to analyze the relationship between board gender diversity and financial performance in Nepalese banks. Data collected from 27 commercial banks listed on the Nepal Stock Exchange from 2013 to 2020. Independent Samples t-Test analysis was conducted using SPSS -25 to compare the performance of banks with female directors versus without female directors in the board. The study found that the participation of female directors on the board did not have a significant impact on the performance of the banks, as measured by return on equity and return on assets. The findings suggest that, in the context of Nepalese commercial banks studied, gender diversity on the board may not be directly linked to improved financial performance.

**Keywords:** Commercial banks, Gender diversity, Bank performance, board of directors.

