

**Ethical and fair use of Artificial Intelligence in Education**

Abhishek Tomar, Research Scholar, Department of Teacher Education, Central University of Haryana, Jant Pali, Mahendragarh

Dr. Neha Bishnoi, Assistant Professor, Department of Teacher Education, Central University of Haryana, Jant Pali, Mahendragarh

**Abstract**

Artificial Intelligence (AI) is changing education by making learning more personalized and effective. AI tools like smart tutoring systems, automatic grading and data-based analysis help teachers plan better lessons and help students learn according to their needs. These developments create many opportunities to improve student engagement and learning results. However, along with these benefits, some serious ethical challenges also come. Issues like student data privacy, bias in AI systems, lack of transparency, accountability and digital inequality create concerns about fairness and safety. If proper rules and safeguards are not followed, AI systems may increase social differences and put students' personal information at risk. This paper studies AI in education by looking at its opportunities, challenges and future pathways, with special focus on ethical, safe and fair use. Based on recent international research and policies, the study explains the importance of human-centered AI design, clear rules and regulations and proper ethical guidelines. It also highlights the need for teacher training, AI awareness and regular monitoring of AI systems to maintain transparency and responsibility. The paper concludes that responsible and inclusive use of AI can positively change education if strong ethical standards and fair policies guide its use. A balanced and regulated approach is necessary to build trustworthy AI systems that support quality education for everyone.

**Key words-** AI in Education, Ethics, Data Protection, Fair Use, Digital Equity, Transparency

**Introduction**

Artificial Intelligence (AI) is rapidly transforming education across the world. AI in education includes tools such as intelligent tutoring systems, automated grading software, AI chatbots, predictive analytics and adaptive learning platforms (Chelghoum & Chelghoum, 2025; Nguyen et al., 2023). These technologies are designed to personalize learning, provide instant feedback, reduce teachers' workload and improve student engagement. AI systems can analyze large amounts of data to identify students' strengths and weaknesses and adjust learning materials accordingly (Tang & Su, 2024). Because of these advantages, AI is often presented as a powerful innovation that can improve educational quality and efficiency.

However, the growing use of AI in education also raises important ethical concerns. Ethics in AI refers to ensuring that AI systems are fair, responsible, transparent and aligned with human values (Nguyen et al., 2023). Researchers have identified several ethical risks, including algorithmic bias, lack of transparency, academic misconduct and reduced learner autonomy (Tang & Su, 2024). If AI systems are trained on biased or non-representative data, they may disadvantage certain groups of students, especially those from marginalized linguistic, rural, or socio-economic backgrounds (Rajpawan & Methew, 2025 ; Dieterle et al., 2022). This creates serious concerns about digital equity and fairness in educational opportunities.

Data protection is another major issue in AI-based education. AI systems collect and store large amounts of student data, including academic performance, behavioral patterns and sometimes personal information (Huang, 2023 ). Without strong data protection policies, there is a risk of privacy violations, data misuse and secondary exploitation of student information (Huang, 2023 ; Chelghoum & Chelghoum, 2025 ). Transparency is therefore essential so that students and educators understand how AI systems make decisions and use data (Tang & Su, 2024).

Furthermore, fair use of AI tools must be clearly defined. While AI can support learning, it can also be misused for plagiarism and academic dishonesty if proper guidelines are not established (Lazăr et al., 2024 ; Smyrnaïou et al., 2023 ). Therefore, the integration of AI in education requires strong ethical frameworks, transparent governance, data protection measures and a

commitment to digital equity to ensure that AI enhances learning without deepening existing inequalities.

### **Literature Review**

#### **Ethical Foundations of AI in Education**

The rapid integration of AI in education has generated significant ethical debate. Scholars emphasize that AI systems are not neutral technologies; they reflect the values, assumptions and data structures embedded within them (Tang & Su, 2024). A systematic review by Tang and Su (2024) identifies algorithmic bias, privacy leakage, lack of transparency, reduced autonomy and academic misconduct as major ethical risks in AI classroom applications. Similarly, Nguyen et al. (2023) analyzed global policy frameworks and concluded that ethical AI in education must be guided by principles of fairness, accountability, transparency, privacy, autonomy and beneficence. However, despite broad agreement at the principle level, implementation mechanisms remain unclear. Schiff (2022) further argues that national AI policy strategies prioritize workforce preparation over ethical governance in classrooms, revealing a gap between ethical theory and policy practice. These findings suggest that ethical AI in education requires not only normative principles but also enforceable governance structures.

#### **Algorithmic Bias and Digital Equity**

Research consistently shows that algorithmic bias threatens digital equity in AI-enhanced learning environments. Dieterle et al. (2022) propose the “cyclical ethical divides” model, identifying interconnected divides of access, representation, algorithms, interpretation and citizenship. They argue that non-representative datasets can reinforce structural inequalities and perpetuate educational disparities. Empirical evidence from India demonstrates that AI chatbots may disadvantage multilingual learners, rural students and those from marginalized communities when systems are trained primarily on dominant linguistic datasets (Rajpawan & Methew, 2025). Similarly, Bajeh et al. (2025) highlight that AI-driven education can both bridge and widen the digital divide, depending on infrastructure access and policy design. These studies collectively emphasize that fairness in AI must include inclusive datasets, equitable access to technology and culturally responsive system design.

#### **Data Protection and Student Privacy**

Data protection emerges as one of the most critical ethical concerns in AI-based education. AI systems collect vast amounts of student information, including academic performance, behavioral data and digital engagement patterns (Chelghoum & Chelghoum, 2025). Huang (2023) warns that insufficient privacy frameworks may lead to data misuse, secondary exploitation and security breaches, threatening student autonomy and dignity. International ethical guidelines stress that AI must safeguard human rights and ensure responsible data governance (Nguyen et al., 2023). Without strong regulatory oversight and transparent data policies, AI implementation risks transforming educational institutions into surveillance environments rather than supportive learning spaces.

#### **Fair Use and Academic Integrity**

The rise of generative AI has intensified concerns regarding fair use and academic integrity. Lazăr et al. (2024) found that students recognize the usefulness of AI tools but demand clearer ethical guidelines for responsible academic use. Smyrnaïou et al. (2023) argue that AI tools can enhance creativity and engagement but also facilitate plagiarism if institutional policies are weak. Chelghoum and Chelghoum (2025) similarly discuss the risk of academic dishonesty associated with AI-generated content. These studies suggest that fair use policies must balance innovation with integrity, integrating AI literacy education and redesigned assessment strategies.

#### **Transparency and Accountability**

Transparency is fundamental to building trust in AI systems used in education. Tang and Su

(2024) identify lack of transparency as a major ethical challenge, noting that students and teachers often cannot understand how AI algorithms generate decisions. Dieterle et al. (2022) describe this as the “interpretation divide,” where misinterpretation of algorithmic outputs may influence instructional decisions unfairly. Nguyen et al. (2023) emphasize that accountability requires human oversight and mechanisms to contest automated decisions. Without explainability and participatory governance, AI systems risk undermining trust and educational justice.

### **Methodology**

This study adopts a **qualitative systematic literature review design**. The research focuses on examining the ethical and fair use of Artificial Intelligence (AI) in education by critically analyzing existing peer-reviewed scholarly publications and policy-oriented research. Since the study does not involve primary data collection (such as surveys or experiments), a qualitative interpretative approach is most appropriate.

The methodology is aligned with recent systematic reviews on AI ethics in education that apply structured literature analysis and thematic synthesis to examine ethical implications, governance principles and policy gaps.

### **Results**

The literature consistently identifies ethical concerns as central to AI implementation in education. Algorithmic bias emerges as a major risk, particularly when AI systems rely on non-representative datasets (Tang & Su, 2024). Dieterle et al. (2022) explain that such bias is linked to broader structural divides in access and representation, potentially reinforcing long-term educational inequalities. Empirical evidence shows that AI chatbots may disadvantage multilingual, rural and marginalized learners when linguistic and cultural diversity is insufficiently represented (Rajpawan & Methew, 2025). These findings highlight the importance of fairness-centered and inclusive AI design.

Data privacy and student safety are also critical concerns. AI systems collect extensive personal and behavioral data, raising risks of misuse and unauthorized access (Chelghoum & Chelghoum, 2025). Huang (2023) warns that weak data protection frameworks may lead to privacy violations and secondary exploitation of student information. Although privacy is emphasized in international ethical guidelines, implementation gaps remain (Nguyen et al., 2023).

Transparency and accountability are essential for responsible AI governance. Many AI systems operate as “black boxes,” limiting understanding of automated decisions (Tang & Su, 2024). Dieterle et al. (2022) describe this as an interpretation divide that may affect instructional fairness. While ethical principles such as accountability and human oversight are widely acknowledged, practical governance mechanisms in educational contexts remain limited (Nguyen et al., 2023; Schiff, 2022).

Finally, concerns regarding fair use and academic integrity have intensified with generative AI. Students recognize both benefits and ethical risks, emphasizing the need for clearer institutional guidelines (Lazăr et al., 2024). AI tools can enhance engagement but may also facilitate plagiarism without appropriate regulation (Smyrniou et al., 2023; Chelghoum & Chelghoum, 2025). Overall, ethical AI implementation requires strong data protection, transparency, fairness, accountability and clear fair-use policies to ensure student safety and digital equity.

### **Discussion**

The findings indicate broad scholarly consensus that ethical considerations are foundational to AI implementation in education, yet significant gaps persist between normative principles and practical enforcement. AI systems are consistently described as socio-technical constructs shaped by data, institutional contexts and governance structures rather than neutral tools (Tang & Su, 2024; Nguyen et al., 2023). While ethical frameworks emphasize fairness, transparency, accountability and privacy (Nguyen et al., 2023), empirical research highlights operational risks such as algorithmic bias, reduced autonomy and privacy leakage (Tang & Su, 2024).

Moreover, policy analyses reveal that classroom-level governance mechanisms remain underdeveloped despite strong ethical rhetoric (Schiff, 2022).

Algorithmic bias is identified as the most pressing ethical concern. Non-representative datasets can generate discriminatory outcomes (Tang & Su, 2024) and structural inequalities in access and representation may reinforce long-term disparities through cyclical effects (Dieterle et al., 2022). Empirical evidence shows that AI chatbots may disadvantage multilingual and marginalized learners when diversity is insufficiently reflected in training data (Rajpawan & Methew, 2025), while unequal infrastructure may widen the digital divide (Bajeh et al., 2025). Although studies agree on the existence of bias, they differ in emphasis-some focus on technical dataset limitations, others on systemic inequities-indicating that fairness requires both algorithmic correction and structural reform.

Data privacy and student safety also emerge as central concerns. Extensive data collection practices raise risks of misuse and unauthorized access (Chelghoum & Chelghoum, 2025) and weak regulatory safeguards may lead to data exploitation or privacy violations (Huang, 2023). Although international guidelines stress privacy protection (Nguyen et al., 2023), enforcement inconsistencies create vulnerabilities across educational contexts. This highlights the need for robust institutional data governance and transparent consent mechanisms.

Transparency and accountability remain essential yet insufficiently operationalized. AI systems often function as “black boxes,” limiting stakeholder understanding of automated decisions (Tang & Su, 2024). The resulting interpretation divide may affect instructional fairness (Dieterle et al., 2022). While ethical frameworks advocate human oversight (Nguyen et al., 2023), practical accountability structures are limited (Schiff, 2022).

Finally, generative AI intensifies concerns regarding fair use and academic integrity. Students acknowledge both benefits and ethical risks, calling for clearer guidance (Lazăr et al., 2024). AI tools may enhance engagement but also facilitate plagiarism without effective regulation (Smyrniou et al., 2023; Chelghoum & Chelghoum, 2025). Overall, the literature converges on the need for equity-centered design, strong data protection, transparent systems, enforceable accountability mechanisms and AI literacy integration, while highlighting gaps in longitudinal and policy effectiveness research

### **Conclusion**

The findings of this study demonstrate that the ethical and fair implementation of Artificial Intelligence (AI) in education is both a transformative opportunity and a complex governance challenge. Across the reviewed literature, there is strong consensus that ethical issues are not secondary considerations but central determinants of responsible AI integration. Algorithmic bias emerges as one of the most significant risks, particularly when AI systems rely on non-representative datasets that may reproduce structural inequalities (Tang & Su, 2024). Structural perspectives further show that inequities in access and representation can cyclically reinforce long-term disparities in educational outcomes (Dieterle et al., 2022). Empirical evidence indicates that marginalized groups-including multilingual and socio-economically disadvantaged learners-may be disproportionately affected when diversity is insufficiently reflected in AI design (Rajpawan & Methew, 2025; Bajeh et al., 2025).

Data privacy and student safety constitute equally critical concerns. AI-driven educational systems collect extensive behavioral and performance data, creating risks of unauthorized access, misuse and secondary exploitation if governance frameworks are weak (Chelghoum & Chelghoum, 2025; Huang, 2023). Although international ethical guidelines emphasize privacy protection and human oversight (Nguyen et al., 2023), implementation gaps persist at the institutional level. Transparency and accountability remain underdeveloped in practice; AI systems often operate as opaque “black boxes,” limiting educators’ and students’ ability to understand or contest automated decisions (Tang & Su, 2024; Schiff, 2022). Without enforceable oversight mechanisms, ethical principles risk remaining aspirational rather than

operational.

Concerns surrounding fair use and academic integrity have intensified with the rise of generative AI technologies. While AI tools can enhance engagement and personalized learning, they may also facilitate plagiarism and overdependence in the absence of clear institutional guidelines (Lazăr et al., 2024; Smyrniou et al., 2023; Chelghoum & Chelghoum, 2025). These findings underscore the dual-use nature of AI technologies and the necessity of structured AI literacy and updated assessment practices.

Overall, the evidence suggests that ethical AI implementation in education requires equity-centered design, robust data protection policies, transparent algorithmic processes, clear accountability structures and participatory governance models. For educational policy and practice, this implies the need for mandatory bias audits, enforceable privacy regulations, institutional review mechanisms and curriculum-level integration of AI ethics education. Future research should prioritize longitudinal impact studies, cross-contextual evaluations of fairness and empirical assessment of regulatory effectiveness to bridge the gap between ethical principles and practical implementation.

### References

- Bajeh, M. I., Abubakar, A., & Boman, C. L. (2025). Bridging the digital divide: Exploring equity, accessibility and ethical concerns in AI-driven education. In *Proceedings of CUSTECH 1st International Education Conference 2025* (pp. 373–387).
- Chelghoum, H., & Chelghoum, A. (2025). Artificial intelligence in education: Opportunities, challenges and ethical concerns. *Journal of Studies in Language, Culture and Society*, 8(1), 1–14.
- Dieterle, E., Dede, C., & Walker, M. (2024). The cyclical ethical effects of using artificial intelligence in education. *AI & Society*, 39, 633–643.
- Huang, L. (2023). Ethics of artificial intelligence in education: Student privacy and data protection. *Science Insights Education Frontiers*, 16(2), 2577–2587. <https://doi.org/10.15354/sief.23.re202>
- Küçük, E., Cincil, F., & Karal, Y. (2025). Systematic review of the ethical use of artificial intelligence tools in education. *Journal of Theoretical Educational Science*, 18(2), 385–412. <https://doi.org/10.30831/akukeg.1584990>
- Lazăr, A. M., Repanovici, A., Popa, D., Ionaș, D. G., & Dobrescu, A. I. (2024). Ethical principles in AI use for assessment: Exploring students' perspectives on ethical principles in academic publishing. *Education Sciences*, 14(11), 1239. <https://doi.org/10.3390/educsci14111239>
- Memarian, B., & Doleck, T. (2023). Fairness, accountability, transparency and ethics (FATE) in artificial intelligence and higher education: A systematic review. *Computers and Education: Artificial Intelligence*, 5, 100152. <https://doi.org/10.1016/j.caeai.2023.100152>
- Mittal, A. M., Parthasarathy, P. D., & Joshi, S. (2025). AI ethics education in India: A syllabus-level review of computing courses. *arXiv*. <https://arxiv.org/abs/2509.22329>
- Nguyen, A., Ngo, H. N., Hong, Y., Dang, B., & Nguyen, B.-P. T. (2023). Ethical principles for artificial intelligence in education. *Education and Information Technologies*, 28(4), 4221–4241. <https://doi.org/10.1007/s10639-022-11316-w>
- Rajpawan, & Methew, B. (2025). Algorithmic bias and educational fairness: Ethical challenges of AI chatbots for diverse learners in India. *International Journal of Creative Research Thoughts*, 13(11), e384–e391.
- Schiff, D. (2022). Education for AI, not AI for education: The role of education and ethics in national AI policy strategies. *International Journal of Artificial Intelligence in Education*, 32(2), 527–563. <https://doi.org/10.1007/s40593-021-00270-2>
- Smyrniou, Z., Liapakis, A., & Bougia, A. (2023). Ethical use of artificial intelligence and

new technologies in primary and secondary education. *Journal of Artificial Intelligence, Machine Learning and Data Science*, 1(4), 119–124.

- Tang, L., & Su, Y.-S. (2024). Ethical implications and principles of using artificial intelligence models in the classroom: A systematic literature review. *International Journal of Interactive Multimedia and Artificial Intelligence*, 8(5). <https://doi.org/10.9781/ijimai.2024.02.010>
- Verma, S., Kaushik, P., & Sharma, G. (2025). AI in education: Opportunities, challenges and ethical dilemmas. *International Education & Research Journal*, 11(11), 329–340.
- Vincent-Lancrin, S., & van der Vlies, R. (2020). *Trustworthy artificial intelligence (AI) in education: Promises and challenges* (OECD Education Working Papers No. 218). OECD Publishing. <https://doi.org/10.1787/a6c90fa9-en>

